

Application for Employment (CMV Drivers)

Date of Application _____

Fritz~Rumer~Cooke Co., Inc.
635 E. Woodrow Ave.
P.O. Box 07884
Columbus, Oh 43207-0884

In compliance with Federal and State equal employment opportunity laws, qualified applicants are considered for all positions without regard to race, color, religion, sex, national origin, age, marital status, veteran status, non-job related disability, or any other protected group status.

TO BE READ AND SIGNED BY APPLICANT

I authorize you to make such investigations and inquiries of my personal, employment, financial or medical history and other related matters as may be necessary in arriving at an employment decision. (Generally, inquiries regarding medical history will be made only if and after a conditional offer of employment has been extended.) I hereby release employers, schools, health care providers and other persons from all liability in responding to inquires and releasing information in connection with my application.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of the Company.

Signature _____ Date _____

Applicant Name _____
(print) First Middle Last Social Security No. _____

*Current Address _____ Email _____
Street City State Zip Code

Phone (Include area code) _____ Cell Phone (include area code) _____

*If at the above residence less than three years, list below all residences for the last three years. Attach a separate sheet if necessary.

Street City State Zip Code

Street City State Zip Code

Position applying for _____ Temporary _____ Part Time _____ Full Time _____

Who referred you? _____ Rate of pay expected? _____

Have you worked for Fritz~Rumer~Cooke Co., Inc. before? _____ Dates: _____ to _____
month/year month/year

Reason for leaving _____

Names of any relatives employed by Fritz~Rumer~Cooke Co., Inc. _____

Are you currently employed? _____ If not, how long since last employment? _____

Have you ever been convicted of a felony? _____ If yes please explain fully. _____

Conviction of a crime is not an automatic bar to employment – all circumstances will be considered

Have you ever worked for this Company under another name? _____ If so, under what name? _____

EDUCATION

| Type of School | Name of School and Complete Mailing Address | No. Years Completed | Major or Degree |
|------------------------------|---|---------------------|-----------------|
| High School | | | |
| College Bus. or Trade School | | | |
| Professional School | | | |
| Other | | | |

ALL APPLICANTS PLEASE COMPLETE THE FOLLOWING REGARDLESS OF WHAT POSITION YOU ARE APPLYING FOR. LABORER/TRACKMAN AND EQUIPMENT OPERATORS AS WELL AS CDL DRIVERS NEED TO FILL THIS OUT DUE TO THE FACT THAT EACH OF THESE POSITIONS REQUIRES THAT YOU DRIVE A C.M.V.

DRIVER LICENSE INFORMATION & DRIVING EXPERIENCE

| Drivers Licenses held in past 3 years must be shown | State | License No. | Class | Endorsement(s) | Expiration Date |
|---|-------|-------------|-------|----------------|-----------------|
| | | | | | |
| | | | | | |
| | | | | | |

A. have you ever been denied a license, permit or privilege to operate a motor vehicle? Yes No

B. has any license, permit or privilege ever been suspended or revoked? Yes No

If you answered yes to A or B please give details. _____

ACCIDENT RECORD FOR LAST 3 YEARS (Attach separate piece of paper if more space is needed)

| | Dates | Nature of Accident (Head-On, Rear-End, Etc.) | Fatalities | Injuries | Hazardous Material Spill |
|---------------|-------|---|------------|----------|-----------------------------|
| Last Accident | | | | | |
| Next Previous | | | | | |
| Next Previous | | | | | |

TRAFFICE CONVICTIONS AND FORFEITURES for the past 3 years (other than parking violations) if none, write none

| Location | Date | Charge | Penalty |
|----------|------|--------|---------|
| | | | |
| | | | |
| | | | |

DRIVING EXPERIENCE

| CLASS OF EQUIPMENT | | TYPE OF EQUIPMENT (FLAT, VAN, DUMP, TANK) | DATES FROM (M/Y) TO (M/Y) | | APPROX. NO. OF MILES (TOTAL) |
|------------------------------------|---------------------|--|------------------------------|--|---------------------------------|
| STRAIGHT TRUCK UNDER 10,001 LBS | ____ YES ____ NO | | | | |
| STRAIGHT TRUCK OVER 10,001 LBS | ____ YES ____ NO | | | | |
| STRAIGHT TRUCK OVER 26,001 LBS | ____ YES ____ NO | | | | |
| TRACTOR AND SEMI- TRAILER | ____ YES ____ NO | | | | |
| OTHER | | | | | |

List states operated in during the last 5 years: _____

NOTICE

I UNDERSTAND THAT THE INFORMATION IN THIS APPLICATION WILL BE USED AND THAT PAST OR PRESENT EMPLOYERS WILL BE CONTACTED FOR PURPOSES OF INVESTIGATION AS REQUIRED BY THE FEDERAL DEPARTMENT OF TRANSPORTATION REGULATIONS.

You are hereby notified of your due process rights as specified in 391.23i(1) of the Federal Motor Carrier Safety Regulations. 1: The right to review information provided by previous employers; 2: The right to have errors in the information corrected by the previous employer and for that previous employer to re-send the corrected information to the prospective employer; 3: The right to have a rebuttal statement attached to the alleged erroneous information, if the previous employer and the driver cannot agree on the accuracy of the information.

As part of the application process, we will be doing a complete background investigation. This includes obtaining a reports about you from E-Railsafe and Foley Services. If we decide not to hire you because of information furnished by either E-Railsafe or Foley Servies report, we will tell you about your rights to obtain a copy of this report. We will also tell you how to dispute the accuracy of the report. Please remember that E-Railsafe Services and Foley Services only reports the information to us, it does not make the decision about hiring you. By continuing the application process, you are giving us permission to obtain your report from E-Railsafe Services and Foley Services.

EMPLOYMENT HISTORY

All applicants regardless of which position you are applying for may be required to drive a C.M.V. at any time for Fritz~Rumer~Cooke and as such you must provide the following information on all employers during the preceding 3 years. List complete mailing address, street number, city, state and zip code.

In addition applicants shall also provide an additional 7 years information on those employers for whom the applicant operated such vehicle.

(NOTE: List employers in reverse order starting with the most recent. Add another sheet as necessary.)

LAST EMPLOYER

Name of Employer: _____

Name of last supervisor: _____ Title _____

Contact Person: _____ Dates of employment: From (M/Y) _____ To (M/Y) _____

Salary: Starting _____ Ending _____

Complete Address: _____
Street City State Zip Code

Phone #: _____ Last job title: _____

Reason for Leaving (be specific): _____

List the jobs you held, duties performed, skills used or learned, advancements, or promotions while you worked at this company:

Were you subject to the FMCSRs while employed? _____ YES _____ NO

Was your job designated as a sfety-sensitive function in any DOT-Regulated mode subject to the Drug and Alcohol testing requirements of 49 CFR Part 40 ? _____ YES _____ NO

NEXT PREVIOUS EMPLOYER

Name of Employer: _____

Name of last supervisor: _____ Title _____

Contact Person: _____ Dates of employment: From (M/Y) _____ To (M/Y) _____

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Complete Address: _____
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Was your job designated as a sfety-sensitive function in any DOT-Regulated mode subject to the Drug and Alcohol testing requirements of 49 CFR Part 40 ? _____ YES _____ NO

EXPERIENCE & QUALIFICATIONS

List any courses or training that may help you in your job duties. _____

EQUIPMENT EXPERIANCE

| Indicate training and experience in the following: List model operated | Formal Training (Check) | Years of Experience | Indicate training and experience in the following: List model operated | Formal Training (Check) | Years of Experience |
|---|-------------------------|---------------------|---|-------------------------|---------------------|
| Air Compressor: | | | Rail Drill | | |
| Anchor Machine: | | | Rail Grinder | | |
| Backhoe: | | | Rail Heater | | |
| Boring Machines: | | | Rail Saw | | |
| Chain Saw: | | | Regulators: | | |
| Dozers: | | | Spike Drivers | | |
| Front End Loader | | | Tampers: | | |
| Hydraulic Tools Type: | | | Tie Cranes: | | |
| | | | Tie Inserters: | | |
| | | | Trackhoes: | | |
| | | | Under Cutter: | | |
| Hydraulic Spike Puller | | | WELDING: | | |
| Pettybone Speedswing | | | Stick | | |
| Plate Jack: | | | Mig | | |
| Pneumatic Jack Hammer | | | Thermite | | |
| Pneumatic Tools Type: | | | OTHER: LIST TYPE | | |
| | | | | | |
| | | | | | |

APPLICANT MUST READ AND SIGN

This certifies that this application was completed by me, and that all entries on it and information in it are true and complete to the best of my knowledge. In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge.

_____ Applicant's Signature _____ Date

FOR OFFICE USE ONLY – DO NOT WRITE IN THE SPACE

Applicant Hired? YES NO Date of Birth: _____ (month/day/year) Date of Hire _____
 Pay Rate _____ Job Title _____ 90 day review due on: _____
 CDL Class Driver YES NO CMV Driver YES NO

THIS SECTION TO BE FILLED IN BY RESPONSIBLE OFFICER OR COMPANY REPRESENTATIVE

| | Superior | Good | Fair | Below Avg | Failed | Written Record on File |
|------------------------------|----------|------|------|-----------|--------|------------------------|
| 1. Application | | | | | | |
| 2. Interview | | | | | | |
| 3. Physical Exam | | | | | | |
| 4. Past Employment | | | | | | |
| 5. Criminal Background Check | | | | | | |
| 6. Road Test | | | | | | |